

APPLICATION FOR EMPLOYMENT

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status or non-job related disability. You will be considered only for the specific position for which you apply. If you want to be considered for other openings, you must reapply. Your application will be retained in our active file for 3 months. You should reapply if you wish to be considered after that time.

Date _____

Position Applied for _____

Name _____ Social Security Number _____
Last First Middle

Current Mailing Address: _____
Street _____
City State Zip Code Phone _____

Do you have the legal right to work in the United States?

Have you applied for a position at Rumpke before? _____ If yes, when? _____

Have you worked for Rumpke before? _____ If yes, where? _____

Dates: From _____ to _____ Rate of Pay _____ Position _____

Are you now employed? _____ If not, how long since leaving last employment? _____

Rate of pay expected _____ What date could you start work? _____

How were you referred to Rumpke: Ad Friend Relative Agency (Name _____)
 Other _____

When are you available to work? Full time Part time Temporary Nights Days

Can you work overtime as necessary? _____

Have you been convicted of a felony within the last 10 years? _____

If yes, please explain in detail (i.e., crime, date, place, etc.) _____

EDUCATION

Circle higher grade completed: 1 2 3 4 5 6 7 8 High School: 9 10 11 12 College: 1 2 3 4

Last School attended : _____
Name City

List any skills, special knowledge, degrees or licenses that would be helpful or required for the position for which you are applying? _____

If Rumpke has no openings for you at this time, do you want us to share your application with subcontractors who may have similar openings? Yes No

EMPLOYMENT EXPERIENCE

List last three employers. If you have additional related experience, you may request and add another page.
 May we contact your current employer? _____

| EMPLOYER | | | DATE | |
|----------------|--------------|----|--------------------|----|
| NAME | FROM | TO | MO | YR |
| ADDRESS | MO | YR | MO | YR |
| CITY | STATE | | ZIP | |
| CONTACT PERSON | PHONE NUMBER | | POSITION HELD | |
| | | | SALARY/WAGE | |
| | | | REASON FOR LEAVING | |

| EMPLOYER | | | DATE | |
|----------------|--------------|----|--------------------|----|
| NAME | FROM | TO | MO | YR |
| ADDRESS | MO | YR | MO | YR |
| CITY | STATE | | ZIP | |
| CONTACT PERSON | PHONE NUMBER | | POSITION HELD | |
| | | | SALARY/WAGE | |
| | | | REASON FOR LEAVING | |

| EMPLOYER | | | DATE | |
|----------------|--------------|----|--------------------|----|
| NAME | FROM | TO | MO | YR |
| ADDRESS | MO | YR | MO | YR |
| CITY | STATE | | ZIP | |
| CONTACT PERSON | PHONE NUMBER | | POSITION HELD | |
| | | | SALARY/WAGE | |
| | | | REASON FOR LEAVING | |

REFERENCES

List at least 3 references. If you need, you may add an additional page. May we contact your references? _____

| NAME | OCCUPATION | PHONE NUMBER |
|------|------------|--------------|
| 1. | | |
| 2. | | |
| 3. | | |

AGREEMENT

I certify that the answers given in this employment application are true and complete to the best of my knowledge. I understand that false, misleading, or incomplete information given in my application or interview(s) may disqualify me from further consideration or lead to my immediate dismissal from employment if I am hired. I also understand that if hired, I am required to abide by all rules and regulations of Rumpke. I agree to notify Rumpke immediately if I am ever convicted of a felony or any crime involving dishonesty or substance abuse, drug use, possession, or trafficking either while my job application is pending or during my period of employment, if I am hired.

I understand that neither this application nor any statement made to me during any pre-employment discussions or during employment with Rumpke can create a contract of employment. I understand that, if hired, my employment is for no definite period of time, and may, regardless of the date of payment of my wages or salary, be terminated at any time by the terms in this employment application form.

Signature of Applicant

Date